

London - Salary Guide from Ten-Percent Legal Recruitment

Job Title	High Street - LSC Funded	High Street - Private	Commercial/Niche	In House
NQ Solicitor	19k-30k	25k-32k	35k-38k	n/a
Solicitor 1-3 years PQE	25k-35k	30k-46k	42k-55k	36k-70k
Solicitor 4 years PQE+	33k-45k	40k-65k	55k-105k	60k-120k
Salaried Partner	40k-55k	48k-80k	60k-145k	n/a
Legal Executive (ILEX)	19k-30k	22k-38k	25k-45k	20k-46k
Legal Executive (FILEX)	26k-37k	30k-48k	40k-70k	n/a
Accounts Manager/Legal Cashier	22k-39k	22k-47k	35k-55k	n/a
Paralegal	11k-18k	12k-20k	16k-29k	12k-45k
Non-Qualified Fee Earner	12k-18k	14k-45k	18k-45k	16k-28k

How we get our figures: We speak to practice managers, HR managers, our recruitment consultants, senior partners, our candidates and our clients to gauge the above figures. The general rule of thumb in law is that for fee earners you should be generating 3 times your salary in order to pay the partners a 33% profit, pay 33% costs of support and 33% for the cost of your salary. This is fairly old now though, and it is not uncommon in personal injury for example to see targets of 6 times your salary. This survey is aimed more at small-medium sized practices and law staff rather than the large corporate practices.

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London includes Greater London - all 0207 and 0208 postcodes. Salaries high end in central London.

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